

**HUMAN RESOURCES DEPARTMENT**

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ITEM 7  
06-04-13



May 29, 2013

TO: Scott County Board of Supervisors  
FROM: Jon Burgstrum, County Engineer  
RE: New Hire – Engineering Aide II – Secondary Roads

We have selected a candidate to fill the position of Engineering Aide II in the Secondary Roads Department. Three (3) candidates were interviewed.

The candidate chosen, Richard Heckenlively, has an Associate's degree in Civil Engineering Technology. Mr. Heckenlively has over 20 years working in this field. He has been an Engineering Technician with Dickinson County since 1992.

Due to the exceptional qualifications of this candidate, I am recommending we hire at a salary of \$45,000 or 90% of midpoint for this position.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT  
THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY  
THE BOARD OF SUPERVISORS ON \_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

June 6, 2013

APPROVING THE HIRING OF RICHARD HECKENLIVELY FOR THE POSITION  
OF ENGINEERING AIDE II AT A STARTING SALARY OF \$45,000/YR

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. The hiring of Richard Heckenlively for the position of Engineering Aide II for the Secondary Roads Department at a starting salary of \$45,000/yr is hereby approved.

Section 2. This resolution shall become effective immediately.